

NORTHERN LEHIGH SCHOOL DISTRICT

1201 Shadow Oaks Lane
Slatington, PA 18080-1299
610-767-9800 ext. 1008
Fax: 610-767-9809



Scott Pyne
Director of Educational Technology,
Curriculum & Instruction
spyne@nlsd.org

1/17/2025

Dear Colleague,

I first had the pleasure of meeting Mr. Ken Ehrmann at the Pennsylvania Department of Education 2022 Data Summit in Hershey, PA. He was presenting on the instructional practices he had implemented in his classroom, practices he credited for his students' remarkable success and for his own recognition as Pennsylvania Teacher of the Year. As I listened to him discuss his approach to flexible grouping, differentiated instruction, and the use of ongoing data analysis to drive decision-making, it became clear that his philosophy aligned perfectly with the goals we were striving to achieve at Slatington Elementary School under the leadership of Mr. Todd Breiner, the building principal.

A few weeks after his presentation, I reached out to Mr. Ehrmann to explore whether he had experience providing professional development and if he would be interested in working with our faculty. During that initial conversation, I was immediately impressed by his professionalism, his thoughtful and articulate responses, and his unwavering positivity about the work we do as educators. It was clear that his approach would resonate with and inspire our teachers. Following that discussion, we decided not only to engage Mr. Ehrmann to provide targeted professional development at Slatington Elementary but also to feature him as our keynote speaker for our district-wide opening convocation. His presentation sparked meaningful conversations across the district about how we could better meet the needs of all students.

Over the course of his work with us, Mr. Ehrmann provided a series of professional development sessions as well as on-site coaching for our teachers. His preparation, diligence, and execution of these sessions were exemplary. He demonstrated a deep understanding of effective instructional strategies and a keen ability to connect with educators in a way that was both encouraging and empowering.

In the two years since Mr. Ehrmann facilitated those professional development opportunities, the impact of his work has endured. Teachers at Slatington Elementary have not only maintained the strategies and practices he introduced but have also adapted and expanded upon them to further enhance differentiation and improve learning outcomes for our students. I firmly believe that his work contributed to mindset shifts that have been instrumental in subsequent curricular shifts, including equipping our teachers with the confidence and flexibility needed to transition to the PA STEEL standards and embrace the instructional changes that came with them.

I wholeheartedly recommend Mr. Ehrmann for any opportunity where his skills, professionalism, and dedication to educational excellence can continue to make a profound difference.

Sincerely,

A handwritten signature in blue ink, which appears to read 'Scott Pyne'. The signature is fluid and cursive, with a large, sweeping flourish at the end.

Scott Pyne